



Update: 1/1/21

2021 Reopening Plan

We care greatly about the well-being of our students and staff and are committed to serve our communities as we navigate teaching and learning during COVID-19. **The safety of students, staff, and their families are of the utmost importance in our reopening plan.**

Reopening Priorities



Healthy & Safe – We are following all public health guidance and taking steps to ensure our campuses are as safe as possible.



Access – We are committed to all students having live instruction on and social emotional learning and access to all services.



Community – We are committed to a culture of belonging, collaboration, and a collective that is goal and action oriented.



Process and Outcome–Based Program. We are committed to instructional strategies and social emotional interventions that are implemented with fidelity and evaluated for their effectiveness and their fidelity on an ongoing basis and adjusted and modified as needed.



Responsive – We are creating a comprehensive plan for the upcoming school year, but will stay flexible and responsive to both students' needs and public health guidance in our individual communities.



Phase 1

Small Group Cohort

Phase 1	Teaching & Learning - through the distance learning platform	
	Identified student not accessing the distance learning platform Limited time: <ul style="list-style-type: none">• Periods 1-4• 2 to 3 days a week	
On Campus		100% Virtual Learning (Teacher will be teaching remotely)
NOT on campus	90- 60% of students	100% Virtual Learning (Teacher will be teaching remotely)

We will start with 10 to 20% of our students coming two weeks after Alameda county enters into the Red Tier.

(TPA will be identifying these students ONLY)

We understand that there might be a desire for other families to want to have their student on campus, for their understandably valid reason, but at this time it will on be the identified students by The Phillips Academy.

After three weeks time of implementation of Phase 1 in full, we will be reassessing to going into Phase 2.

Phase 2

Hybrid

Teaching & Learning Plan



During Phase 2 we will implement a hybrid model of alternating days coming on to campus. Two groups of students will be formed each of whom will attend school for two days of the week. One group will attend Monday and Tuesday and the second group will attend Thursday and Friday. On the days they are not on campus, instruction will still be delivered through a digital platform but in person support and interaction and afternoon activities will be provided.

All students will participate in distance learning every Wednesday.

Small Groups

Although it will vary by grade level, our schools will create semi-fixed cohorts, or groups of students, in which:

- Students will stay with the same cohort as much of the school day as possible
- Teachers will also stay within the same cohorts as much as possible.
- Students will eat lunch with their cohorts that adheres to the physical distancing guidelines.



100% Distance Learning- will be a continued option for students if that is best for their family and needs.

Hybrid Schedule

Alternating Days Sample

	Monday	Tuesday	Wednesday	Thursday	Friday
Group 1	On Campus (full day)	Distance Learning (Minimum day)		Distance Learning (full day)	
Group 2	On Campus (full day)			Distance Learning (full day)	
Group 3	On Campus (full day)			Distance Learning (full day)	
Group 4	On Campus (full day)			Distance Learning (full day)	
Group 5	Distance Learning (full day)			On Campus (full day)	
Group 6	Distance Learning (full day)			On Campus (full day)	
Group 7	Distance Learning (full day)			On Campus (full day)	

Why Alternating Days?

An alternating day schedule with a day between the school groups allows at least 24hrs between cohorts in this model, recommended by health and safety experts, as well as the California Department of Education.

An alternating day schedule for two continuous days will allow for students to have access to on campus learning and in person staff interventions on a weekly basis.



Please see our Health and Campus Safety Plan

Please reach out if you have any questions or concerns to

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